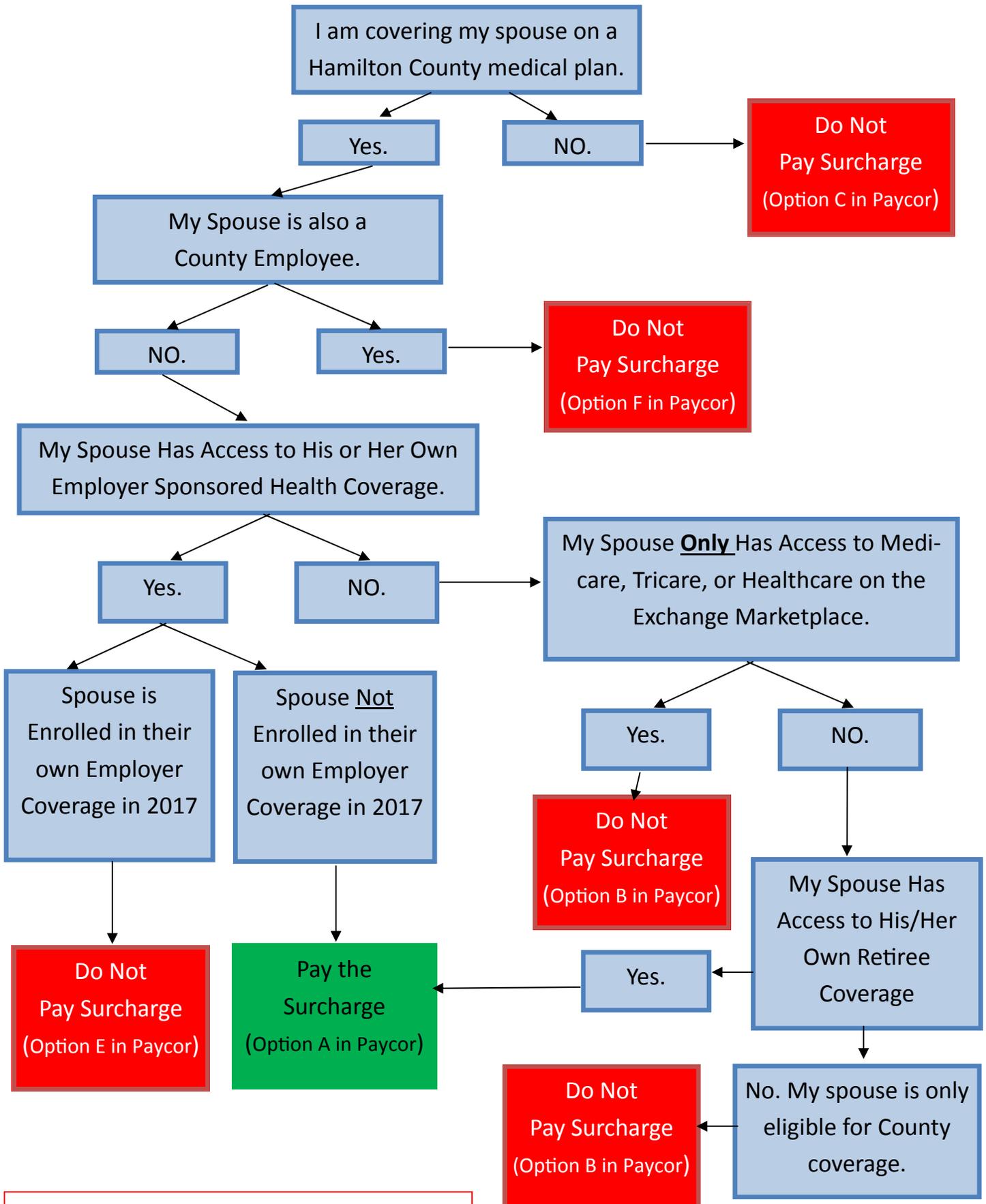


Spousal Surcharge: Use this flowchart to determine if you have to pay the surcharge .



Note: If you waived County medical coverage, Select Option D in Paycor.