

**Leadership for Results (LFR)
SUPERVISOR CURRICULUM**

Implemented 4th Quarter 2015 (Updated Feb 2016)
Hamilton County HRD Program

Personal Leadership

Building Trust Under Pressure: The Basic Principles	Listening in a Hectic World	Providing Constructive Feedback	Speaking to Influence Others
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Performance Management

Identifying Work Priorities	Setting Verifiable Goals	Delegating for Shared Success	Correcting Performance Problems	Conducting Performance Reviews
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Needs-Based Coaching

Shaping a Motivational Workplace	Giving Needs-Based Feedback	Realizing Talent in Others	Offering Rewards and Recognition
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Succeeding in a Dynamic Workplace

Personal Strategies for Navigating Change	Managing Your Priorities	Addressing Emotions at Work	Resolving Conflicts Within Your Peers
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Developing Team Performance

Building Team Pride and Purpose	Developing Team Agility: Day-to-Day Tools	Resolving Conflicts Within Your Team
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Problem-Solving Results

Connecting People and Process	Exploring Gaps, Causes, and solutions	Deciding on a Solution	Making it Happen
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