

**HAMILTON COUNTY  
FRESH IDEAS  
EMPLOYEE SUGGESTION PROGRAM  
MENU OF AWARDS**

(As Determined by the Amount of Savings and/or Revenue)

**Fresh Ideas** involves methods or improvements to:

- do any job or procedure better, quicker, easier, safer, or at less cost;
- increase productivity;
- improve the quality of government services and facilities, and the quality of work life,
- enhance the County’s public image; or
- otherwise benefit Hamilton County.

<b>Savings/Revenue</b>	<b>Award</b>
\$199 or Less	Entered into Quarterly Raffle for Prizes*
\$200 & Above (for an approved idea in the suggester’s own department)	One Day Paid Leave or \$200**
\$200 & Above (for an approved idea in a department other than the suggester’s)	One Day Paid Leave

**Savings/Revenue** - The estimated first year net cost reduction/revenue increase resulting from the implementation of a suggestion, approved by the Program Manager and Department Head, or recovery of revenue which would otherwise be lost to the County if the suggestion had not been implemented. In computing net cost reduction, any new expense required to implement the suggestion may be amortized as determined by the Program Manager and Department Head.

**Modified Ideas** – A department may modify an employee’s suggestion so that the specific solution implemented is in a different form. If the employee’s suggestion is considered to be of substantial assistance and was directly responsible for management taking action, the employee who submitted the original idea is eligible for an award. Award schedule for modified ideas:

<b>Savings/Revenue</b>	<b>Award</b>
\$199 or Less	Entered into Quarterly Raffle for Prizes*
\$200 or more (for an approved idea in the suggester’s own department)	\$100**
\$200 or more (for an approved idea in a department other than the suggester’s)	Entered into Quarterly Raffle for Prizes*

**\*Prizes may include: Two tickets to a Cincinnati sporting or art event or one-day paid leave**

**\*\*The award amount noted is before all applicable taxes are deducted.**